

# Foundation of International Medical Graduates Canadian Clinical Competencies Internship



The Foundation of International Medical Graduates (IMG) presents the Canadian Clinical Competencies Internship for eligible candidates interested in applying to Canadian Residency Training programs. This internship was designed by Dr. Adri-Anna Aloia, current Canadian Family Medicine resident and founder and Executive Director of the Foundation of IMG.

This program is a 3 month certification which orientates candidates to the Canadian Healthcare System, its operational function as well as future expectations of resident level learners. Following the College of Physician and Surgeons of Ontario's limitations and restrictions for Internationally Trained Physicians to participate in current medical practices, this program offers guided and supervised clinic exposure as well as skill development, etiquette and EMR training.

Learning objectives include:

1. Professionalism, confidentiality and respect
2. Communication, interpersonal skills development and patient-centered education
3. Interdisciplinary collaboration and project development
4. Opportunity for leadership in project development activity
5. Opportunity for patient and peer health advocacy
6. Research and Evidence-based skill development
7. Opportunity for knowledge and training regarding medical expertise

Modeling the CANMED roles, this internship will allow candidates the opportunity to understand the perspective of each role within a Family Medicine/Walk In setting, as expected within their Canadian Residency Training. Candidates will be reviewed at the midpoint and end of their internship with 1on1 feedback with their Educator, accumulating the comments and perceptions of the candidates performance from various physicians and allied health professionals who may work with them during the course of the internship.

It is expected that the intern candidate will attend their in clinic activities on time, appropriately groomed and professionally dressed in scrub attire. A minimum of a scrub shirt and closed toe shoes are required for in clinic activity. Candidates may wear jeans, however, they are not to have rips in them. Due to the fast paced environment, skirts are not

recommended. Should the candidate be inappropriately dressed, they may be asked to leave the clinic. Intern candidates will attend clinic 3 full days of the week. Attendance in clinic and online for teaching is expected to be a minimum of 85%. Failure to attend 85% of one's internship will result in failure to receive their certificate of completion. As would be expected in Canadian Residency Training, the opportunity for remediation may be offered, however, this is under the discretion of the clinical team.

#### Skills Gained In Clinic:

1. Navigation and use of top Canadian Electronic Medical Record System, Accuro
2. Learning and orientation around administrative responsibilities of an Ontario based physician including clinic policies, CPSO and PHIPA standards, booking, billing and fee schedule orientation as well as safe documentation practices.
3. Learning and orientation around screening, prevention and vaccination education for the pediatric, adult and elder patient demographic.
4. Supervision and training on appropriate, focused history taking and physical examination execution for the standard of Canadian residency expectation. Please note that due to CPSO limitation, genital and ano-rectal examinations are not completed within this opportunity's clinical setting.
5. Learning and orientation around appropriate and safe prescription practices and direct pharmacy communication.
6. Exposure and opportunity for effective communication and preventative education with patient demographic.
7. Opportunity to work with a multidisciplinary team in a learning environment.

Teaching online is offered weekly, on a Wednesday or Thursday evening EST, and will vary from topics related to commonly presented pathologies for the given patient demographic, communication skills considerations as well as preventative health approaches and screening. There is opportunity for the intern candidate to discuss their learning interests and cater their medical learning accordingly. Candidate 1on1 feedback sessions will be held on these dates instead of teaching where appropriate. All teaching sessions are virtual and for a 1 hour duration. Please note that these sessions are also open for learner concerns to be discussed openly and confidentially. It is encouraged for candidates to share any concerns or struggles that they may feel is interfering with their progress and learning.

#### Skills Gained in Online Teaching:

1. Medical knowledge in the context and perspective of clinical management.
2. Opportunity for interpersonal and communication skill development.
3. Consulting and guidance related to residency expectations in Canada.
4. Direct clinical feedback and opportunity for approaches to skill improvement.
5. Opportunity for information design development, publication and dissemination.
6. Opportunity to develop presentation skills and virtual etiquette critique.

Each intern candidate will have an education based project whereby they will develop an infographic or pamphlet for better patient communication within the clinic setting. This infographic is expected to include current best practices and evidence in mind. Dissemination and credit for their infographic/pamphlet developed will be published on the Foundation of IMG's website for future access and use by our greater network of peers. Development process and final design is additionally considered in your grading and feedback.

This internship is not a paid role. Enrollment to this program is sponsored by the Fort York Medical Clinic. Number of positions sponsored: 2 per cycle detailed below:

Winter Internship: December 1 2023 - February 29 2024

Spring Internship: March 1 2024 - May 31 2024

The Fort York Medical Clinic is a Toronto based hybrid telemedicine clinic that has hosted various International Medical Graduates for training and work opportunities since 2021. Nestled in the heart of Toronto, Ontario, Canada, it serves a vibrant and active population where the patient demographic are mostly between the age of 18 to 65 years. Clinical encounters are usually limited to 1-2 concerns with a high turnover of patients as it operates as a walk-in clinic throughout the week. Intern candidates will be supervised by senior and lead Telemedicine Assistants and allied health providers.

Candidates wishing to be considered for enrollment must send a 500 word Statement of Interest and relevant CV (maximum 5 pages) to [founder@foundationofimg.org](mailto:founder@foundationofimg.org) with the subject line "CCCI Candidate Review" by November 20th, 2023, 2:00pm EST. All late applications will not be considered for the available winter and spring internships offered. Interviews for candidates of interest will be held the week of November 21st - November 24th 2023. Please include 3 dates and times for a virtual interview within your application. Each interview will be approximately 20 minutes.

Prior to start date, the successful candidates will be expected to have the following criteria completed:

1. Candidate must have up to date ACLS training.
2. Candidate must read and sign the Confidentiality & Conduct Agreement with the Foundation of International Medical Graduates.
3. Candidate must read and sign the Confidentiality & Disclosure Agreement with Fort York Medical Clinic & Pharmacy
4. Candidate must agree to completion of police background check for Fort York Medical Clinic & Pharmacy

Interested candidates are welcome to apply for multiple internship sessions, however, it is the intention of the foundation to offer this opportunity to as many candidates as possible. Should you be interested in future internship opportunities, consider joining the Foundation of IMG newsletter and instagram page (@foundationofimg) for immediate updates and offers.